COLORADO PHARMACISTS SOCIETY

2025 - 2026

ANNUAL REPORT

Celebrating

— 25 YEARS —

ONE SOCIETY | ONE VOICE

www.copharm.org

Mission

The Colorado Pharmacists Society promotes, develops, and advances the profession of pharmacy to optimize patient care and public health.

Vision

Lead the advancement of the pharmacy profession through an innovative and collaborative approach to provide essential care to Coloradans.

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PRESIDENT'S MESSAGE



Serving as President of the Colorado Pharmacists Society this past year has been one of the greatest honors of my professional career. I am grateful for the opportunity to serve alongside our dedicated members, volunteers, Board leaders, staff, and partners as we continue advancing pharmacy and strengthening our Society.

This annual report highlights many of our shared successes, though it represents only a snapshot of the passion, collaboration, and service demonstrated by CPS members across Colorado.

One of our most significant achievements this year was advancing legislation that strengthens pharmacy practice in Colorado. This important work was made possible through the leadership of our CEO, Emily Zadvorny, our lobbyist, Kris Grant, and the Legislative Committee under the leadership of Gina Moore. Their advocacy, expertise, and persistence continue to move our profession forward and expand opportunities to better serve our patients.

We also celebrated growth of our Winter Meeting and Annual Meeting, creating more opportunities for pharmacists and pharmacy professionals across Colorado to connect, learn from one another, and strengthen our professional community. These gatherings highlight the importance of relationships, collaboration, and shared experiences as we advance the future of pharmacy together.

This year also marked an important step forward as the Board of Directors came together for a strategic planning retreat to envision the future of CPS. Through thoughtful discussion and prioritization, we developed the foundation for an updated strategic plan that will guide our organization in the years ahead. I look forward to sharing more about this work as the plan is finalized.

When I began my presidency, I chose the theme **Purpose. Passion. Progress.** Looking back, these words truly capture the spirit of this year. Our purpose keeps us focused on improving the health of our patients and communities. Our passion inspires us to advocate for our profession, support one another, and continue growing as leaders. Our progress is reflected in the shared successes highlighted throughout this report, which were made possible by members who believe and invest in the future of pharmacy.

As you read this annual report, I encourage you to celebrate all that our Society has accomplished together. Whether you volunteered, advocated, attended an event, or remained engaged with CPS, you played an important role in our collective progress. If you are new to CPS or looking for ways to become more involved, I hope this report inspires you to take the next step. There is a place for everyone to contribute, connect, and help shape the future of pharmacy in Colorado.
Thank you for the privilege of serving as your President this past year. I leave this role with gratitude and great optimism for the future of the Colorado Pharmacists Society.

With sincere appreciation,

Sara Wettergreen, PharmD, BCACP, BC-ADM, FAPhA
President, CPS (2025-2026)

CEO'S MESSAGE



> Well, we made it through another year, and like all of you working hard every day, we didn't just survive it. We rocked it!



Well, we made it through another year, and like all of you working hard every day, we didn't just survive it. We rocked it!

Much of that landed on our '25-'26 President, Sara Wettergreen, who led with heart and strength. She brought new ideas, engaged members more than ever, and made a hard job look easy, which is either a testament to her leadership or proof that she hides her stress well. Probably both. Thank you, Sara!

On the advocacy front, we pushed for needed rule changes in unprecedented times and passed legislation that advances pharmacy practice in Colorado. That means better care for patients and a more sustainable path forward. We won't rest there. We'll keep working on the pain points and shaping what comes next.

We moved practice advancement from policy to reality, found new ways to connect members, hosted conferences people enjoyed, built new revenue streams so CPS stays strong, and completed a strategic plan to carry that momentum forward. We also grew our own team, expanding staff so we can deliver more for you (and I can take a real vacation!).

None of it could've happened without you. Our members, sponsors, and supporters are the reason this Society works and excels. Thank you for showing up and sticking with us.

Enjoy the report. I hope it leaves you as proud and optimistic as we are.

With gratitude,
Emily Zadvorny, PharmD, BCPS
CEO, Colorado Pharmacists Society

ACADEMY REPORTS

Chair: Larry Martinez

Academy of Health Systems Pharmacists (AHP)

CPS-AHP is the state affiliate of the American Society of Health-System Pharmacists (ASHP), representing pharmacists, student pharmacists, and pharmacy technicians working in acute and ambulatory care settings.

Progress Highlights

2025-2026 Charges

- Build a formal relationship with the Student Society of Health-System Pharmacy (SSHP) (target: Dec 31, 2025)
- Students from both Colorado schools of pharmacy joined AHP meetings this year, with a continued focus on the residency application and interview process.
- Raise awareness for the Practice Advancement Initiative (PAI) 2030
- A CPS pharmacist member presented at the Colorado Pharmacist Practice and Payment Network (C3PN) meeting in October, connecting health-system and retail pharmacy for patient access.
- Reach underserved rural communities (target: spring 2026)
- Vincent Tavalez and Stephanie Delgado traveled to the Ute Reservation for a local career fair, introducing high school students to pharmacy careers.
- Support the Residency Conference of the Rockies
- AHP members continue to encourage residents to attend.
- Support legislative efforts through CPS and ASHP



Participated in Pharmacy Day at the Capitol

AHP's ASHP delegates hosted an "ASHP House of Delegates Vote Review" session ahead of the national meeting!

HOT TOPICS *on AHP's Radar*

TARIFFS · OUTPATIENT DRUG ACQUISITION COST SURVEY (ODACS) · PHARMACIST STANDARD OF CARE · LEGISLATIVE ISSUES · DRUG SHORTAGES · SITE NEUTRALITY · STATE BOARD OF PHARMACY RULES · DRUG SUPPLY CHAIN SECURITY ACT (DSCSA)

ACADEMY REPORTS

Chairs: Kelsey Schwander & Robert Willis

Academy of Community-based Pharmacy (ACP)

Progress Highlights

2025-2026 Charges

- Increase awareness of ACP and member engagement
- Updated the structure to include monthly review of CPS membership. New ACP members now receive a welcome email and are added directly to the meeting calendar.
- Host bi-monthly meetings, including in-person events
- Held both virtual and in-person gatherings throughout the year to keep members connected.
- Host a Fall networking event and a Spring volunteer event



In-Person Networking Events

- Coordinated and hosted the CPS annual Food Bank of the Rockies volunteer day!
- Connected and collaborated with C3PN and the CPS Workplace Conditions Taskforce.
- CPS's 5th Annual Toy Drive was a success, with members donating over 70 toys this year to benefit Kenzi's Causes!

STRUCTURAL CHANGES

- Incorporated Community-Based Residents in a supporting role, hosting meetings, contributing to the newsletter, sending new member communications, and serving on various committees
- Welcomed the Council of Independent Pharmacy into the Academy

ACADEMY REPORTS

Chair: Hailey Murphy

Academy of New Practitioners (ANP)

Progress Highlights

2025-2026 Charges

- Enhance the visibility and engagement of CPS and ANP among new practitioners and student members
- Promote diversity and improve accessibility for ANP members by organizing activities throughout Colorado across a variety of practice settings
- Expand membership and active participation among pharmacists in non-clinical roles, including community, academia, industry, and other sectors



Social Events & Engagements

- Hosted a craft and social event in southern Colorado
- Completed 2 CV/LOI reviews for students
- Held the 2025 CPS Colorado Residency Showcase
- Ran Midyear Q&A sessions for students
- Offered mini CE sessions
- Co-hosted a social event with the Academy of Community-Based Pharmacists

2025 RESIDENCY SHOWCASE

- Hosted at CU Skaggs School of Pharmacy, the showcase drew 25 programs from across Colorado and Wyoming and 52 signed-in candidates. A new Midyear Q&A session was well received, and feedback from both candidates and programs was positive.
- Candidates by standing: PGY1: 3 · P4: 31 · P3: 12 · P2: 1 · P1: 5
- Candidates by institution: Regis: 17 · CU: 27 · Creighton: 1 · University of Wyoming: 2 · University of Arizona: 2 · Various hospitals (current residents): 3

ACADEMY REPORTS

Chair: TJ Davis

Academy of Pharmacy Technicians (APT)

Progress Highlights

- Navigated a transition of leadership within the Academy
- Maintained strong technician membership, thanks in large part to employer Group Memberships from Clear Spring, Capitol Heights, and King Soopers
- Built in technician inclusion within programming, including the Winter Meeting
- Advanced scope expansion for technicians, with a focus on Final Product Verification
- Represented technicians in Board Strategic Planning discussions

WHAT'S AHEAD

- The Academy is looking toward its next chapter — building on this year's momentum around scope expansion and board representation.

ACADEMY REPORTS

Co-Chairs: Mariano Santana & Melody Rogers

Academy of Student Pharmacists (ASP)

2025-2026 Goals

- Continue finding ways to keep students engaged and involved throughout all professional years
- Strengthen communication and connections between the CU and Regis campuses
- Partner with other student organizations and Academies to host events, share ideas, and build relationships across campus
- Explore new ways to keep CU's remote cohort connected and involved
- Be mindful of the demanding schedules of Regis accelerated students when planning events and activities
- Create opportunities for students to stay connected and participate, regardless of where or how they attend classes



Past Events

- Attended CPS' Day at the Capitol
- Regis CPS-ASP hosted "Cookies with CPS"
- CU CPS-ASP and APhA co-hosted "From Campus to the Capitol – Prep for Legislative Day"

WHAT'S AHEAD

- Increase outreach efforts through social media and campus communication channels
- Test new ways to involve students who cannot attend events in person
- Gather input from remote and accelerated-pathway students to better understand their needs
- Continue building relationships with faculty, alumni, and healthcare professionals
- Focus on creating a welcoming and engaging experience for both new and returning members

ACADEMY REPORTS

Chair: Larry Martinez

Academy of Clinical Specialists

Council of Psychiatric Pharmacists/Council of Pediatric Pharmacists

2025-2026 Council Leadership Teams

- Pediatric Specialists: Paul Paratore (President), Regis Lucia (Vice President), Sonia Peterson (Secretary-Treasurer), Summer Byerley (VP Public Relations), Pam Reiter (VP Legislative Affairs), Dave Nash and Aimee Markel (Members at Large), Eunisse Anne Manalo (Regis), Meghan Reed (CU)
- Psychiatry Specialists: Larry Martinez (President), Jordan Reese (Secretary/Treasurer), Marilyn Siayap (Legislative Liaison)

A BUSY YEAR

Psychiatric Specialists

- Hosted 4 MSL dinner events covering treatment patterns in schizophrenia (Teva), new approaches to depression (ITCI), Alzheimer's disease (Otsuka), and psychiatric scope of practice (BMS)
- Updated the Academy Charter and officer structure
- Grew membership through an AAPP Student Chapter, MSL networking, and dedicated committee roles (Jordan on Membership and as SoCo Region Ambassador, Marilyn on Legislative)
- Jordan, Paul, and Larry represented the group at both the Winter and Summer ASHP meetings

Pediatric Specialists

- Hosted 3 industry-sponsored dinners covering intranasal influenza vaccine (AstraZeneca), inhaled insulin in pediatric T1DM (Mannkind), and strategies for vaccine hesitancy (Pfizer)
- Held monthly council meetings, each offering accredited CE
- Placed 2 members on the Legislative Committee: Pam Reiter and Paul Paratore
- Coordinated Stop the Bleed Training with Regis School of Pharmacy
- In the works: a new peds-focused group at Regis

COMMITTEES

Chair: Gina Moore

Legislative Committee

Progress Highlights

- Follow all legislation and policy recommendations to protect scope of practice, reimbursement, and pharmacist well-being
- Done on a daily basis throughout the legislative session.
- Run legislation addressing patient age barriers to care, pharmacist reimbursement disparities, and technician product verification
- HB26-1336 passed!
- Plan a legislative day at the Capitol and reception
- Held Wednesday, February 25th, with record attendance.

Major Bills This Session

HB 26-1262
Patient Access to Compounded Medical Item

Preserves compounding authority and prohibits the Board from enacting rules more restrictive than federal or state compounding laws.

PASSED

HB 26-1336
Increase Access to Pharmacy Services (CPS Bill)

Expands Test and Treat services to ages 5+, establishes Technician Product Verification, ensures non-discrimination of pharmacist services within scope, and secures coverage for pharmacist-provided services.

PASSED

SB 26-032
Promoting Immunization Access

Codifies pharmacist independent prescriptive authority for vaccines.

PASSED

COMMITTEES

Finance Committee

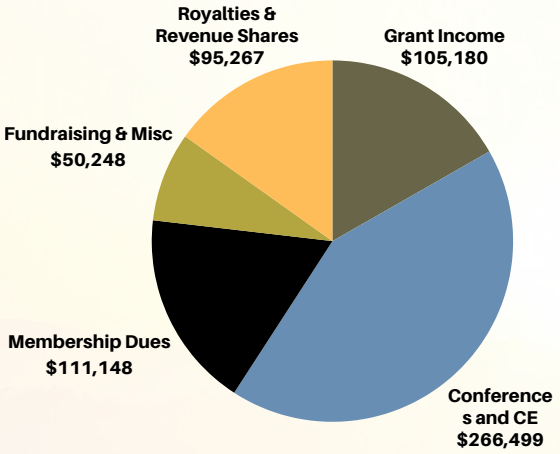
Meets monthly — Treasurer, President, President-Elect, Past President, and Executive Director

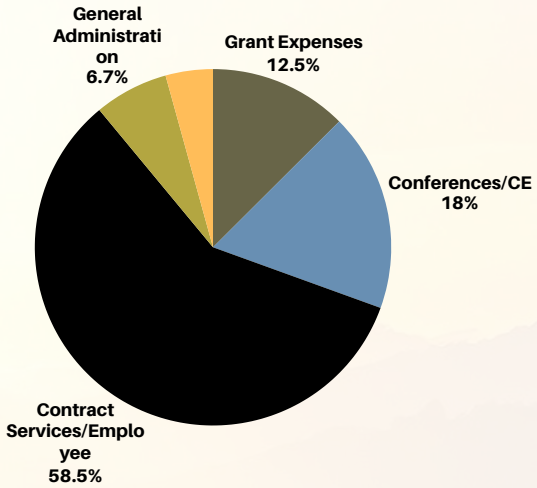
Responsible for:

- Maintaining accurate and complete financial records
- Preparing and presenting financial statements to the Board
- Budgeting and anticipating financial problems
- Complying with federal, state, and other reporting requirements

FINANCIAL HEALTH SNAPSHOT

- Healthy reserves!
- Total assets surpassed $1 million for the first time!
- No liabilities...the association is entirely equity-funded!





Income

Total Operating Revenue	$628,344
Grant Income	$105,180
Conferences/CE	$266,499
Membership Dues	$111,149
Fundraising & Misc	$50,248
Royalties & Revenue Shares	$95,267

Expenses

Total Operating Expenses	$502,967
Grant Expenses	$62,988
Conferences/CE	$90,548
Contract Services/Employee	$294,048
General Administration	$33,759
Governance	$21,593

Chair: Dan Scales
Intern: Elise Reinke

Communications Committee

Progress Highlights

- Create more defined systems of responsibilities and tasks for Communications Committee activities, to improve accountability and simplify assignments
- Monitor, review, and utilize data to modify our communications strategy across social media, CPS newsletters, and the CPS Website
- Work with Academies and Committees to further develop and execute a strategic communication plan around CPS membership value
- Apply insights from data analytics to more effectively recruit member participation in CPS Committees, Taskforces, and Academies

Accomplishments

- Standardized the duration information and materials stay live on the CPS website, keeping content timely and up to date
- Evaluated newsletter engagement benchmarks and established CPS goals — which the committee is meeting
- Consolidated CPS emails to reduce inbox clutter without losing key communications
- Updated Member Highlights and social media posts to be more video-forward, boosting engagement
- Monitored trends across website, newsletter, and social media engagement

COMMITTEES

Chair: Danielle Fixen



Winter Meeting Committee

Committee Goals

- Create a variety of CE topics for the Winter Meeting
- Increase attendance
- Create a workshop that advances pharmacy
- Plan Winter Meeting activities



Attendance

113 attendees (122 registered)

- Pharmacists: 78
- Technicians: 10
- Students: 10
- Other: 15
- Sponsors/Exhibitors: 37
- AI workshop attendees: 27

WHAT'S AHEAD



COMMITTEES

Chairs: Jen Biltoft & Lisa Nguyen

Annual Meeting Committee

Progress Highlights

- An animal-themed conference bringing playful energy to the event
- Strong focus on wellness throughout the program
- Launched the first Annual Student Saturday, featuring a Self-Care Challenge and poster sessions
- Offered 8 live CE hours plus 3 virtual CE hours





THE #'S

Registrants	118
Attendees	113
Sponsors	5
Exhibitors	23

COMMITTEES

Co-Chairs: Jessica Angleson & Sarah Bow

Membership Committee

Responsible for retaining membership and growing the organization.



Charge 1: Promote the Value of CPS

- Support sustainable membership growth through enhanced member benefits, an October Membership Drive, and recognition programs aimed at 10% growth.
- Rolled out enhanced member benefits
- Ran the October Membership Drive

Charge 2: Cultivate Purpose Through Connection

- Grow the Ambassador Program, expand into one new region, and encourage member- and Ambassador-hosted events.



WE NEED YOU!

The Ambassador Program is actively looking to grow ! Reach out to admin@copharm.org for more information!

COMMITTEES

Membership Committee continued...

PROGRAM STATS

- New name for our social events: Dose of Community!
- 12+ events held
- 150+ members attended
- Locations: Denver/Boulder, Northern Colorado, Southern Colorado, Mountain West, Western Slope

Charge 3: Create Space for Connection & Well-Being

- Increase the frequency and visibility of inclusive social events that reduce burnout and build belonging.
- New event formats: Stroll & Social, Sketch & Social



Charge 4: Support Student Pharmacists

- Partner with schools and the Student Academy, with tools to track membership and cultivate future CPS leaders.
- Presented at both pharmacy schools
- Hosted a pickleball event for student engagement

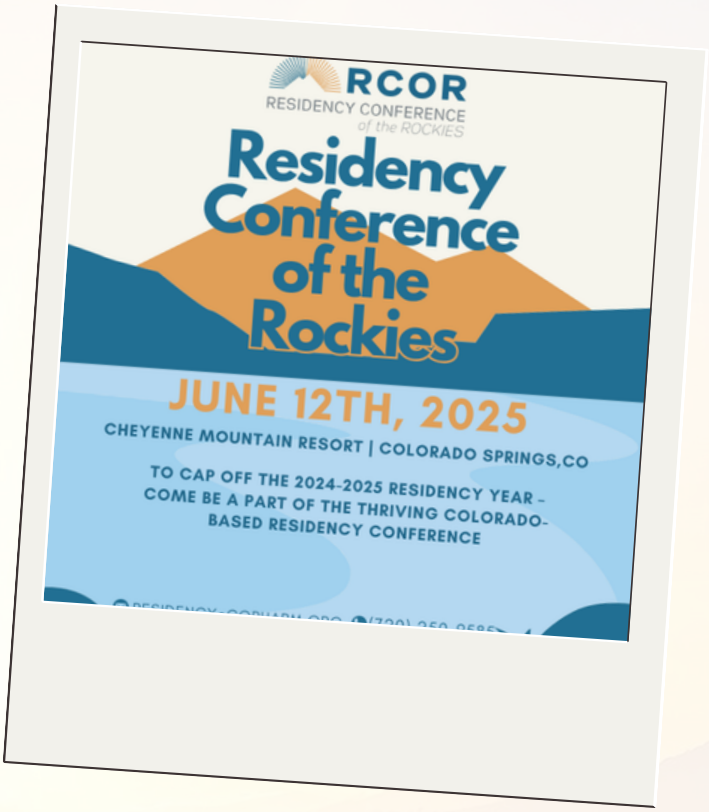
COMMITTEES

Chairs: Aleks Kolodziej & Jeffrey Lalama

RCOR: Residence Conference of the Rockies

Progress Highlights

- 51 resident presenters from Colorado and Wyoming
- Residents were assigned to sessions throughout the day to improve attendance
- Featured a keynote speaker who was a prior Preceptor of the Year recipient
- Awarded the second annual Preceptor of the Year award
- The conference continues to remain profitable, helping lead into the Annual Meeting
- Thank You to Our Silver Sponsor: BMS



PROGRAMS

Chair: Katherine Kramer

Quarterly Webinar Program

Webinar Responsibilities

- CE Webinar Responsibilities
- Contribute to the professional development of Colorado pharmacists
- Ensure a variety of CE topics throughout the year
- Interact with healthcare professionals and CPS leadership
- Select and support speakers through the accreditation process
- Collaborate with the Chairs of the Winter and Annual CPS meetings
- Volunteer for as little as one hour per week
- Learn more: CPS Quarterly Webinars



Process Formalization

Formalizing and adopting a CPS Webinar Process that outlines the end-to-end workflow — planning, accrediting, marketing, delivering, and archiving. This ensures consistency and CE compliance, and promotes smoother coordination among CPS, speakers, and accreditation partners.

New: Non-CE Webinars
Expanding beyond CE with a new webinar format covering:

- Cutting-edge disease and new therapeutics updates
- Practice expansion skills (e.g., new certifications)
- Presentations by healthcare professionals

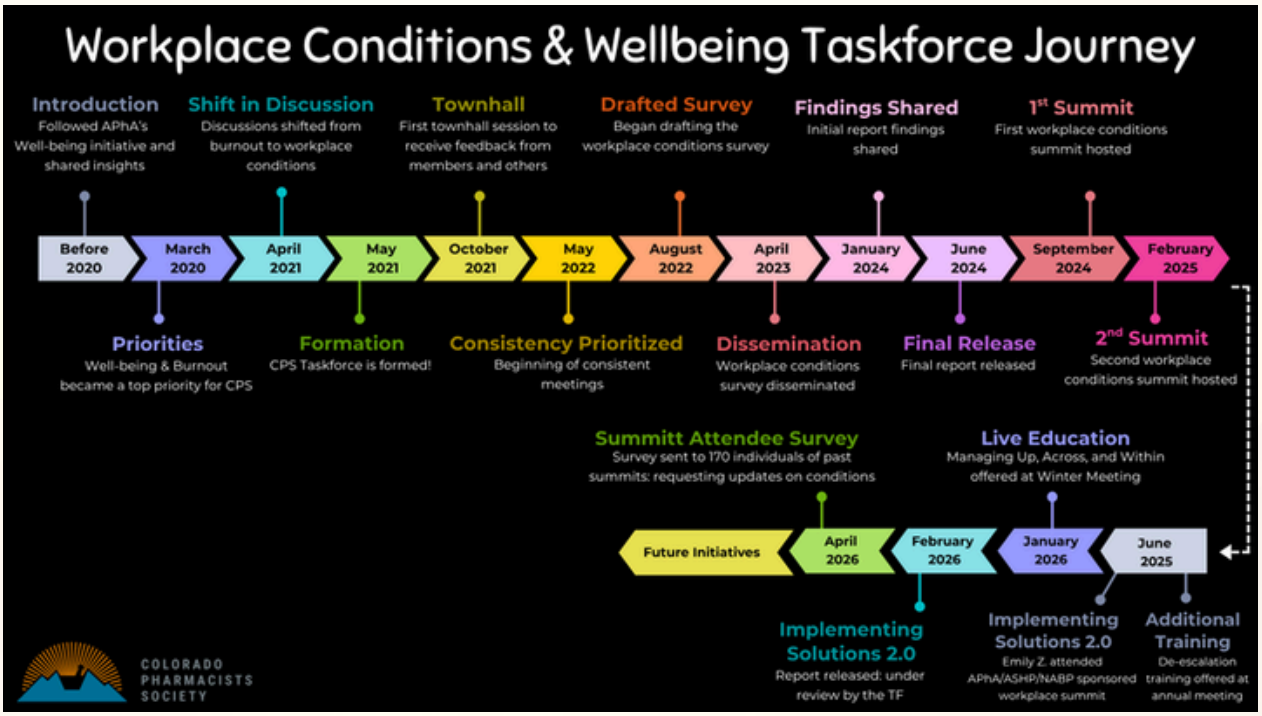
TASKFORCE

Chair: Leticia (Tisha) Smith

Workplace Conditions & Well-Being

Taskforce Charges

- Leverage external insights with an annual Q1 pulse check of other state association initiatives and NASPA efforts — Colorado is mostly ahead of other states
- Discussed key learnings regarding PBMs, watching how new PBM laws and PBM pharmacy ownership play out in Arizona, Tennessee, Georgia, and Pennsylvania
- Continue partnering with Schools of Pharmacy to promote positive workplace practices and boost the overall appeal of the pharmacy profession



FUTURE DIRECTION

- Goals will be shaped by results from the survey completed by Summit attendees.
- Changing of the Guard
- Welcome to Stacia Rumer, incoming Chair. A big thank you to former Chairs Marta Brooks and Lesleigh Potter, who have helped drive this taskforce forward for the last four years.

PRACTICE ADVANCEMENT

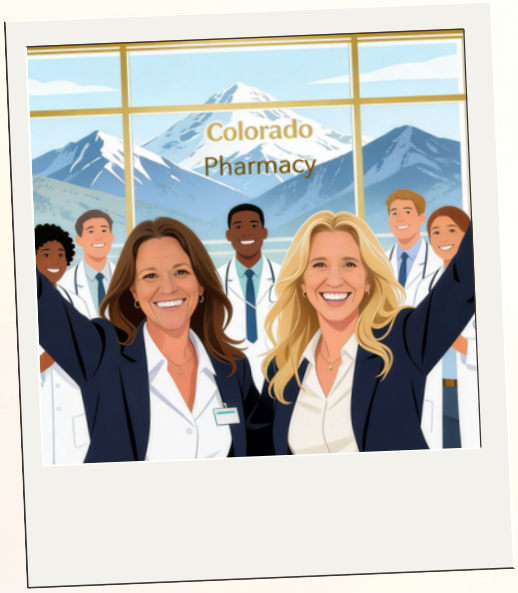
Chair: Jessica Angleson

Practice Advancement Lead

Supporting you in expanding pharmacy services and securing payment for those services.

Core Focus

- Advocating to expand the pharmacist's role in patient care
- Expanding Collaborative Pharmacy Agreement (CPA) and Statewide Protocol (SWP) use across Colorado
- Supporting pharmacist reimbursement through training and resources
- Building billing and sustainability infrastructure through vendor and stakeholder partnerships
- Tracking and reporting outcomes to state agencies, legislators, and policymakers



Major Wins for Your PAL

- HB26-1336: Access to Pharmacist Services in Colorado (Secured fair reimbursement, parity language for commercial plans, and Medicaid coverage for full scope of practice.)
- Awarded a STEPP grant for the Community Pharmacy Partnership for Prevention (Chronic Disease and Tobacco Risk Factor Reduction), launching July 2026
- CPS is now facilitating CPESN Colorado, a statewide network of community pharmacies built for enhanced services delivery and clinical payment

WHAT'S CPESN?

- Community Pharmacy Enhanced Services Network — a statewide network of community pharmacies built for enhanced services delivery and clinical payment, facilitated by CPS.
- Network pharmacies are positioned to contract with payers for clinical care, chronic disease management, and care coordination.
- CPS serves as Managing Network Facilitator, providing recruitment, onboarding, and billing support statewide.

PRACTICE ADVANCEMENT

Impact Highlights

- Colorado Pharmacists Practice & Payment Network (C3PN): 70 pharmacists from 40+ pharmacy entities
- Training/Workshops: 100+ pharmacists trained in billing and reimbursement pathways, plus personal support to pharmacies across Colorado
- Active partnerships with Medicaid, CDPHE, schools of pharmacy, and community health organizations statewide
- Connected nationally to organizations shaping pharmacist practice and payment



We're Compiling the Data

Goal: build the only-known database of CPA and SWP usage in the state

- Identify gaps and opportunities in pharmacy practice
- Develop resources (templates, best practices, etc.) to support pharmacists in expanding services
- Contribute to a statewide database that increases visibility of pharmacist-provided care.

OUT & ABOUT

50+ site visits in 2025-2026 across hospitals, health systems, community pharmacies, nuclear pharmacies, home health agencies, and compounding pharmacies.

AWARD WINNERS

Congratulations!



Distinguished Young Pharmacist
Kelsey Schwander, PharmD, CBIS



McKesson Leadership Award & NCPA Leadership Award
Danielle Fixen, PharmD, BCGP



ASHP Leadership Award
Angelia "Angie" Dreher, RPh, MBA



Pharmacist of the Year
Lisa Nguyen, PharmD



Student Pharmacist of the Year
Kiri Carmody, PharmD



Pharmacy Technician of the Year
TJ Davis



Bowl of Hygeia
Gina Moore, PharmD, MBA

Friends of Pharmacy



Representative
Mandy Lindsay



Assistant Minority Leader
Ty Winter



Assistant Majority Leader
Lisa Cutter



Senator
Rod Pelton

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thank you!

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Melody Rogers
Academy of Student Pharmacists

Angelia Dreher
Academy of Health Systems Pharmacists

Gabriela Castellano
Academy of Community-based Pharmacists

Hailey Mostellar
Academy of Technicians

Paul Paratore
Academy of Clinical Specialists

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