

CPS – DEI Calendar

Month	Group, Culture, or Cause Recognized	Description
January	Poverty in America Awareness Month	Initiative to raise awareness and call attention to the growth of poverty in America .
	Chinese New Year (Jan 25 th)	
February	Black History Month	Celebration of achievements by African Americans and a time for recognizing their central role in U.S. history .
	Ethnic Equality Month	Honor the similarities that people have as well as acknowledge and respect the differences each of us has in regards to their traditions and values
March	Women’s History Month	Commemorating and encouraging the study, observance and celebration of the vital role of women in American history
	Developmental Disabilities Awareness Month	To raise awareness about the inclusion of people with developmental disabilities in all areas of community life, as well as awareness to the barriers that people with disabilities still sometimes face in connecting to the communities in which they live.
	Gender Equality Month	The global initiative for gender equality and empowering women and girls
	National Women’s History Month	Celebration of women’s contributions to history , culture and society
	Greek-American Heritage Month	
	Irish-American Heritage Month	
	International Women’s Day (March 8 th)	
	International Day for the Elimination of Racial Discrimination (March 21 st)	
April	Autism Awareness Month	Celebrate and promote acceptance for the condition that occurs in one in every 54 children as of 2020 in the United States
	Celebrate Diversity Month	Recognize and celebrate the beauty of our unique cultures, backgrounds, and traditions.
	Arab-American Heritage Month	

	Tartan (Scottish-American) Heritage Month	
May	Mental Health Awareness Month	Awareness to fight stigma, provide support, educate the public and advocate for policies that support people with mental illness and their families
	Speech and Hearing Awareness Month	Provides an opportunity to raise awareness about communication disorders and other hearing and speech problems
	Older Americans Month	Time to acknowledge the contributions of past and current older persons to our country, in particular those who defended our country.
	National Asian American and Pacific Islander Heritage Month	
	Haitian Heritage Month	
	Indian Heritage Month	
	Jewish-American Heritage Month	
	South Asian Heritage Month	
	World Day for Cultural Diversity for Dialogue and Development (May 21 st)	
June	LGBTQ Pride Month	LGBTQ communities come together and celebrate the freedom to be themselves.
	Juneteenth (June 19 th)	Federal holiday in the United States commemorating the emancipation of African-American slaves
	National Caribbean American Heritage Month	
July	<u>French-American Heritage Month</u>	
August	National Civility Month	Heighten awareness of the importance of respect, civility and socialization while promoting the intentional practice of kindness and thoughtful personal interactions with others in our daily lives
	International Day of the World's Indigenous People (August 9 th)	
	Women's Equality Day (August 26 th)	
September	National Recovery Month	Promotes the societal benefits of prevention, treatment, and recovery for mental and substance use disorders; celebrates people in recovery ; lauds the

		contributions of treatment and service providers; and promotes the message that recovery in all its forms is possible.
	<u>Hispanic Heritage Month</u>	
October	Bullying Prevention Month	Time to focus and raise awareness on bullying .
	Down Syndrome Awareness Month	Time to focus and raise awareness on Down Syndrome
	Global Diversity Awareness Month	Time celebrating all the ways our different ethnicities, cultures, heritages, experiences, abilities and other attributes contribute to more dynamic, innovative, and efficient workplaces.
	<u>Filipino-American Heritage Month</u>	
	<u>Italian-American Heritage Month</u>	
	<u>Polish-American Heritage Month</u>	
November	National American Indian & Alaska Native Heritage Month	
December	Universal Human Rights Month	Time for people in the United States and around the world to join together and stand up for the rights and dignity of all individuals

References:

[Diversity Awareness Calendar - Equity, Inclusion and Sustainability Office - Truckee Meadows Community College \(tmcc.edu\)](https://www.truckeemeadows.com/diversity-awareness-calendar)

[2021 Diversity Calendar - Inclusion and Cultural Events \(diversityresources.com\)](https://www.diversityresources.com/2021-diversity-calendar)

[2021 Workplace Diversity and Inclusivity D&I Calendar | Kazoo \(kazoohr.com\)](https://www.kazoohr.com/2021-workplace-diversity-and-inclusivity-d-i-calendar)