



**Diversity, Equity and Inclusion (DEI)
CPS Workgroup – Date: July 12, 2021**

Attendees

	Name	Area of Practice / Institution
X	Emily Zadvorny	CPS Executive Director
	Jen Biltoft	CPS President, SCL Health
X	Tisha Smith	Asst Director of Ambulatory Clinical Rx Services; Denver Health
X	Lisa Nguyen	Critical Care Supervisor; St Joseph's Hospital
	Keith Williams	Pharmacist, Kaiser Permanente
X	Janon Khedir Al-tiae	Pharmacist; previously inpt Lutheran
	Suriya Xiong	
X	Alvin Oung	U of Wyoming faculty; St Joseph's Family Medicine
	Joseph Feiccabrino	Front range community college tech student; Centura Health
	Morgan Griffin	Drug Safety Pharmacist; Denver Health
	Stacy Anderson	Grand Junction
X	Kristi Bronkan	Sr Manager Clinical Trials; Kaiser Permanente
	Mary Desta	
X	Robert Willis	Residency Director/Training; Safeway/Albertson
	Tim Finnegan	CU P4 student
	Doan Do	Pharmacy Resident; Denver Health

Agenda Topics

1. F/U from last meeting
 - Attached is the 1-page educational sheet on behalf of the task force which was distributed to the Academies
 - Unable to access a recording of the APha DEI webinars
 - SCL-DEI survey sent, and will be used to draft the CPS DEI survey
 - CPS website updated with DEI Task Force Info, minutes and meeting dates
<https://copharm.memberclicks.net/diversity-equity-and-inclusion-task-force>
 - Found that DEI Task Force calendar dates have not been added to the CPS calendar
2. When attending Pride event, and seeing info about Juneteenth; recognized that there are a lot of events around DEI and wouldn't it be nice to have a calendar of events so can post on social media
3. CPS Winter Meeting: added to the agenda, and format ideas briefly discussed (guest speaker, interactive, duration)
4. DEI statement: reviewed the example of statements from other companies, and discussed ideas and words around what want to include in a CPS DEI statement
5. Guest speaker: explore inviting a guest speaker, which could be targeted to different audiences and various formats (i.e. noon webinar, speaker for CPS during the winter meeting, speaker to educate the task force) / typical speaker fee is to cover cost of travel to meeting ~\$350
6. ASHP certification: has anybody completed it, or know anyone who has? Thoughts about the certificate program (very expensive)

Next Steps

- All: DEI statement - please put together up to 3 sentences and send to me no later Mon, July 26th EOB
- Kristi: collate DEI statements from team, and send document at least 1-week in advance of the Aug DEI meeting
- Robert: put together diversity calendar (i.e. Pride, Juneteenth, etc.)



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- Kristi: add to the CPS website, 1) post 1-pager for academies, 2) add DEI Task Force dates to the CPS calendar, 3) add July minutes
- Janon: explore guest speaker (ideas DEI task force, CPS winter meeting, noon webinar)
- Kristi: draft survey questions and discuss at next meeting

Next meeting is scheduled: Monday, August 2, 2021, 4:30-5:30 PM