



COLORADO
PHARMACISTS
SOCIETY

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Advancing Pharmacy Practice Across Colorado
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Practice Advancement Pharmacist

Part-Time (0.5 FTE; 20 hours/week) | Denver, CO (Hybrid/Remote)

Grant-Funded through September 2027 (expected through 2031)

Organization:	Colorado Pharmacists Society (CPS)
Position Type:	Non-Exempt Hourly
Salary / Rate:	\$75.00/hour 20 hours per week
Effort:	20 hours per week
Grant Term:	June 30, 2026 – September 30, 2027 (15 months) with extension to 2031
Reports To:	CEO, Emily Zadvorny, PharmD, BCPS and CPS Practice Advancement Lead, Jessica Angleson PharmD, BCPS
Location:	Denver, CO; remote possible
Application Deadline:	Open until filled; priority review begins August 1, 2026 Position starts approximately September 1, 2026

About the Colorado Pharmacists Society

The Colorado Pharmacists Society (CPS) is Colorado's only statewide professional association for pharmacists and pharmacy technicians and a driving force behind broad-scale changes in how pharmacy is practiced across the state. For years, CPS has led the legislative, regulatory, and practice-level work that has expanded the ability of pharmacists and technicians to practice at the top of their education and training, from independent prescriptive authority and statewide protocols to collaborative practice agreements and technician scope reforms. We don't just advocate for change; we implement it, working alongside our members to turn policy wins into real practice transformation. CPS operates as a 501(c)(6) nonprofit organization headquartered in Denver, Colorado.

The positions we are hiring today reflect that same commitment. CPS is currently leading projects under federal grants through state-funded initiatives that focus on expanding pharmacy education/training, workforce capacity and operational readiness for chronic disease prevention and management across Colorado. These roles will advance practice change that serves our communities, positioning pharmacists and technicians as the essential providers of care they are trained and equipped to be.

The Opportunity

This is a distinctive opportunity for a practicing pharmacist to contribute clinical expertise to something larger than a single patient encounter. As Practice Advancement Pharmacist, you will bring your knowledge of chronic disease prevention and treatment directly to the development of training and education programs that will reach pharmacists and pharmacy technicians across Colorado and in doing so, help shape what the future of pharmacy practice looks like in this state. Colorado has built the legal and regulatory foundation for pharmacists to practice at the top of their license; this role is about making sure pharmacists and pharmacies are prepared, equipped, and supported to do it. This role will eventually lead to implementation of developed programs.

This is a flexible, part-time role designed for a pharmacist who is passionate about education, workforce development, implementation of advanced services, and the future of the profession — and who wants to put that passion to work. Pharmacies across Colorado, in communities and other practice settings, are uniquely positioned to serve as essential access points for chronic disease prevention and management, as well as many advanced services. This role helps build the workforce infrastructure to make that vision real. You will collaborate with CPS staff, academic faculty at CU Skaggs School of Pharmacy, pharmacy staff, and state health and policy partners to move the profession forward.

Position Summary

This is an exciting non-traditional pharmacist role that allows the opportunity for a pharmacist to make a real difference. The Practice Advancement Pharmacist is a pharmacist subject matter expert (SME) in chronic disease prevention and management, serving as a key clinical contributor to CPS's grant-funded initiatives. This role will focus on workforce assessment, development and implementation of programs and strategies to support the implementation of advanced services in community-based settings. This role will report to the CPS Practice Advancement Lead and work in coordination with CPS staff, academic subcontractors, and grant partners and will provide clinical pharmacy expertise that anchors everything CPS develops and delivers under its active grants to improve the health of Coloradans.

The Practice Advancement Pharmacist contributes approximately 20 hours per week to program activities for grant deliverables and CPS' overall practice advancement efforts. Core activities will involve collaboration with other partners to review and inform educational training content for clinical accuracy, supporting the development of chronic disease education programs, contributing to the Community Health Worker (CHW) training curriculum for pharmacy settings, and helping ensure that program deliverables reflect real-world pharmacy practice. The ideal candidate is a pharmacist who is clinically grounded in chronic disease care, comfortable working in a collaborative project environment, and genuinely excited about the future of community pharmacy — and about helping prepare Colorado pharmacists and pharmacies to deliver the type of care they have been trained and educated to provide.

Key Responsibilities

Responsibilities include, but are not limited to:

Clinical Content & Program Support

- Serve as the clinical pharmacist subject matter expert for chronic disease education and training content, ensuring all materials are clinically accurate, evidence-based, and relevant to pharmacy practice settings across Colorado.
- Review and provide expert input on education and training materials developed by CPS and CU Skaggs School of Pharmacy, with particular focus on clinical applicability, billing and reimbursement considerations, and real-world implementation in community and rural pharmacy settings.
- Contribute to the development of a CHW training curriculum for pharmacy settings, advising on pharmacist and pharmacy team roles within CHW integration models and the operational factors that support successful integration into pharmacy workflow.
- Support the Practice Advancement Lead and CU Skaggs School of Pharmacy collaborators in developing the four-year chronic disease education and training plan, providing clinical insight on pharmacist-specific training gaps, competency needs, and evidence-based intervention priorities.
- Support grant efforts to implement advanced services in community-based settings in other ways as directed by the Practice Advancement Lead.

Stakeholder Engagement & Coordination

- Participate in stakeholder meetings, partner calls, and program engagements providing pharmacist clinical expertise to inform workforce education planning and program design, as well as implementation in future stages.
- Engage with pharmacists and pharmacy teams across Colorado to gather input on chronic disease practice realities, training gaps, and barriers to service delivery — particularly in rural and underserved communities.

Reporting & Compliance

- Assist in compilation of program data and progress reporting, including tracking pharmacist participation in education and training activities funded through the grant.
- Maintain documentation of pharmacist engagement, training rosters, and program activities to support grant reporting and audit readiness.
- Collect and compile program data using funder-provided tools; contribute to outcome tracking for pharmacist-focused deliverables across the grant portfolio.

Chronic Disease Education & Training

- Review training outlines, curriculum drafts, and CE modules for clinical accuracy and alignment with current evidence-based guidelines for chronic disease prevention and management.
- Assist in the comprehensive chronic disease education landscape analysis, identifying training resources, clinical gaps, and opportunities specific to the pharmacist workforce in Colorado.
- Support delivery of training programs and coordination of pharmacist enrollment in CE and evidence-based intervention programs including National DPP, DSMES, SMBP, and related programs, while also maximizing Colorado's groundbreaking advanced practice infrastructure.
- Support efforts to ensure financial sustainability of community-pharmacy based practices providing advanced care.

Qualifications

Required

- Active Colorado pharmacist license in good standing required. PharmD degree from an ACPE-accredited college of pharmacy required.
- Minimum 2 years of post-graduate clinical practice experience, preferably in community, ambulatory care, or a chronic disease-focused setting. Experience in rural Colorado pharmacy practice is a strong plus.
- Strong clinical knowledge of chronic disease conditions including diabetes, hypertension, hyperlipidemia, smoking cessation, and related cardiometabolic conditions, and familiarity with evidence-based chronic disease programs and interventions (National DPP, DSMES, SMBP).
- Familiarity with Colorado pharmacist practice authorities including statewide protocols, collaborative practice agreements (CPAs), and independent prescriptive authority.
- Strong communication skills with the ability to translate clinical concepts for diverse audiences including community partners, academic faculty, technicians, and patients. Proficiency with standard office software and virtual meeting platforms.

Preferred

- Board certification in ambulatory care (BCACP), pharmacotherapy (BCPS), or a related specialty.
- Experience in educational program development, adult education, or training facilitation.
- Familiarity with billing and reimbursement for chronic disease pharmacy services.

Compensation & Benefits

This position is grant-supported through September 30, 2027, as part of a broader five-year initiative with expected continuation through 2031. CPS anticipates continued funding and intends to sustain this role as the program grows.

Compensation Item	Detail
Salary / Hourly Rate	\$75.00 per hour 20 hours per week
Benefits	W-2 hourly position. CPS withholds and pays all applicable federal and state payroll taxes. Traditional health benefits not included at this time. 401(k) eligible after 90 days
Professional Development	CPS membership and access to CPS educational programming; support for continuing education
Technology	Laptop, cell phone, and software accounts provided

Work Environment

- Hybrid or remote are acceptable. CO-based is preferred. Occasional in-state travel to partner meetings or training events may be requested but is not a regular expectation of this role.

- Standard office equipment, laptop, and communication tools are provided.

How to Apply

CPS is committed to building a diverse, inclusive team and encourages candidates of all backgrounds to apply.

To apply, please submit the following to admin@copharm.org with the subject line **"Practice Advancement Pharmacist Application"**:

- Resume or CV
- Cover letter describing your relevant experience and interest in this role

Applications will be reviewed on a rolling basis. Priority consideration will be given to applications received by August 1, 2026. This posting will remain open until filled; CPS reserves the right to close the posting at any time. Questions may be directed to admin@copharm.org or (720) 250-9585

CPS is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other characteristic protected by applicable law.

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