



COLORADO
PHARMACISTS
SOCIETY

One Society, One Voice
Advancing Pharmacy Practice Across Colorado
copharm.org

Practice Advancement Technician

Full/Part-time (0.8 FTE; 32 hours/week) | Denver, CO (Hybrid/Remote)

Grant-Funded through September 2027 (expected through 2031)

Organization:	Colorado Pharmacists Society (CPS)
Position Type:	Exempt Salaried
Salary / Rate:	\$56,160 annually for a 32-hour work week
Effort:	32 hours per week
Grant Term:	June 30, 2026 – September 30, 2027 (15 months) with extension to 2031
Reports To:	CEO, Emily Zadvorny, PharmD, BCPS
Location:	Denver, CO; remote possible
Application Deadline:	Open until filled; priority review begins August 1, 2026 Position starts approximately September 2026

About the Colorado Pharmacists Society

The Colorado Pharmacists Society (CPS) is Colorado's only statewide professional association for pharmacists and pharmacy technicians and a driving force behind broad-scale changes in how pharmacy is practiced across the state. For years, CPS has led the legislative, regulatory, and practice-level work that has expanded the ability of pharmacists and technicians to practice at the top of their education and training, from independent prescriptive authority and statewide protocols to collaborative practice agreements and technician scope reforms. We don't just advocate for change; we implement it, working alongside our members to turn policy wins into real practice transformation. CPS operates as a 501(c)(6) nonprofit organization headquartered in Denver, Colorado.

The positions we are hiring today reflect that same commitment. CPS is currently leading projects under federal grants through state-funded initiatives that focus on expanding pharmacy education/training, workforce capacity and operational readiness for chronic disease prevention and management across Colorado. These roles will advance practice change that serves our communities, positioning pharmacists and technicians as the essential providers of care they are trained and equipped to be.

The Opportunity

This is a unique opportunity for an experienced pharmacy technician to step into a statewide leadership role. As Practice Advancement Technician, you will be the technician voice and subject matter expert at the center of CPS's workforce development work — shaping how technicians across Colorado are trained, equipped, and positioned to deliver care in their communities. Your lived experience as a technician is not just valued here; it is essential to the work.

This is a collaborative, mission-driven role that draws equally on your clinical knowledge as a technician and your ability to communicate, connect, and contribute across a diverse team of pharmacy professionals, academic partners, community health workers, and rural pharmacy stakeholders.

Position Summary

The Practice Advancement Technician serves as the subject matter expert (SME) for all technician-focused education, training and implementation deliverables under CPS's active grants. Reporting to the CEO and working closely with the Practice Advancement Lead and Grant Programs Manager, this role ensures that the technician perspective is authentically represented in every training, education, and program CPS develops and delivers across Colorado.

This is not a traditional technician role. The Practice Advancement Technician will be an active contributor to statewide workforce initiatives — reviewing and informing technician education and training content, creating and engaging with Community Health Worker (CHW) training program development, collaborating with community pharmacies and the CU Skaggs School of Pharmacy faculty, and helping ensure that technician education across Colorado reflects what actually happens in practice. The ideal candidate is passionate about elevating the technician profession and excited to help build something that will serve Colorado communities for years to come.

Key Responsibilities

Responsibilities include, but are not limited to:

Program / Project Management

- Serve as the primary technician subject matter expert for all education and training and implementation deliverables, ensuring content is accurate, practical, and relevant to the full scope of technician practice in Colorado.
- Review and provide expert input on chronic disease education and training materials developed by CPS and its academic subcontractor (CU Skaggs School of Pharmacy), with a focus on technician applicability and real-world implementation.
- Contribute to the development of a Community Health Worker (CHW) training curriculum for pharmacy settings, bringing a technician lens to CHW integration and care team roles.
- Support the development of the four-year chronic disease education and training plan, identifying technician-specific gaps, barriers, and opportunities.

Stakeholder Engagement & Coordination

- Represent the technician workforce in stakeholder meetings, calls, and partner engagements, including the Colorado Pharmacists Practice and Payment Network (C3PN).
- On behalf of the collaborative team, engage directly with pharmacy technicians across Colorado to gather input on training needs, workforce barriers, and practice realities — particularly in rural and underserved communities.

Reporting & Compliance

- Assist in compilation of program data and progress reporting, including tracking technician participation in education and training activities.
- Maintain documentation of technician engagement, training rosters, and program activities to support grant reporting and audit readiness.
- Collect and compile program data using funder-provided tools; contribute to outcome tracking for technician-focused deliverables across the grant portfolio.

Training & Curriculum Development

- Review training outlines, curriculum drafts, and educational materials for accuracy, appropriateness, and alignment with current technician scope of practice in Colorado.
- Assist in identifying and evaluating existing chronic disease education and training resources available to pharmacy technicians; contribute to the development of a statewide education and training plan for technicians in chronic disease prevention and treatment.
- Support delivery and logistics of training programs, including coordination of free enrollment slots for technicians in CE and evidence-based intervention programs per grant requirements.

Qualifications

Required

- Active Colorado pharmacy technician state certification required. National certification (CPhT) strongly preferred.
- Minimum 3 years of experience working as a pharmacy technician in a community, ambulatory, or clinical setting; experience in rural Colorado pharmacy practice is a plus.
- Working knowledge of chronic disease conditions (diabetes, hypertension, hyperlipidemia, etc.) and familiarity with the expanding scope of technician practice in Colorado.
- Strong communication skills with the ability to translate technical pharmacy practice concepts for diverse audiences including community partners, academic faculty, and patients.
- Proficiency with standard office software and comfort with virtual meeting platforms and online training tools.

Preferred

- Advanced technician credentials such as CSPT (Certified Specialist in Pharmacy Technology) or completion of an ASHP-accredited technician training program.
- Experience in curriculum development, adult education, or training facilitation.

Compensation & Benefits

This position is grant-supported through September 30, 2027, as part of a broader five-year initiative with expected continuation through 2031. CPS anticipates continued funding and is committed to sustaining this role as the program grows.

Compensation Item	Detail
Salary / Hourly Rate	\$56,160 for a 32-hour work week
Health Benefits	Major medical, dental, and vision
Retirement	401(k) available after 90 days
PTO	Flexible PTO policy
Professional Development	CPS membership and access to CPS educational programming; support for continuing education
Technology	Laptop, cell phone, and software accounts provided

Work Environment

- Hybrid or remote are acceptable. CO-based is preferred. Some in-state travel to rural pharmacy sites and partner meetings may be required. In-person presence at CPS offices in Denver is occasionally expected.
- Standard office equipment, laptop, and communication tools are provided.

How to Apply

CPS is committed to building a diverse, inclusive team and encourages candidates of all backgrounds to apply.

To apply, please submit the following to admin@copharm.org with the subject line **"Practice Advancement Technician Application"**:

- Resume or CV
- Cover letter describing your relevant experience and interest in this role

Applications will be reviewed on a rolling basis. Priority consideration will be given to applications received by August 1, 2026. This posting will remain open until filled; CPS reserves the right to close the posting at any time. Questions may be directed to admin@copharm.org or (720) 250-9585.

CPS is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other characteristic protected by applicable law.

Colorado Pharmacists Society | copharm.org | (720) 250-9585 | admin@copharm.org